



OFFICE OF THE CHIEF COMMISSIONER (BHOPAL ZONE)
CUSTOMS, CENTRAL EXCISE & SERVICE TAX,
48, Administrative Area, Arera Hills, Hoshangabad Road, Bhopal

ESTABLISHMENT ORDER NO. 13/2016
DATED 05.02.2016

In pursuance of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi's O.M.No.35034/3/2008-Estt(D) dated 19-05-2009, issued under Ministry of Finance, Department of Revenue, New Delhi's letter F.No.A-32011/5/2009-Ad.III A dated 26-06-2009 and instructions issued by DOPT from time to time, the following **Group-'B' and Group-'C' Executive Cadre** are hereby granted **2nd and 3rd financial up gradations** under the Modified Assured Career Progression Scheme, and accordingly placed in the grade pay with effect from the date(s) as mentioned against their names :-

2nd financial upgradation to Superintendent

Sr. No.	Name of the officer	Commissionerate	Due Date for 2 nd F.U.	Grade Pay in which due Rs.
1.	Mahendra Nim	Gwalior	27.02.2016	5400/- PB-2
2.	Vinod Sharma	Audit-I Indore	13.05.2013	5400/- PB-2
3.	Sanjeeva P. Mankapure	Bilaspur	25.04.2015	5400/- PB-2
4.	Satyendra Kumar Mishra	Audit-II Raipur	17.04.2015	5400/- PB-2
5.	Mohan Khobragade	Audit-II Raipur	22.03.2013	5400/- PB-2
6.	Jaishankar Bhagat	Audit-II Raipur	14.04.2015	5400/- PB-2
7.	Rajesh Ranjan	Audit-II Raipur	17.04.2015	5400/- PB-2
8.	Sanjay Kumar Paigwar	Audit-II Raipur	23.03.2013	5400/- PB-2
9.	Rajinder Singh	Audit-II Raipur	18.09.2015	5400/- PB-2
10.	Kamal Raj Jharkharia	Audit-II Raipur	17.04.2015	5400/- PB-2
11.	Santosh Kumar Singh	Raipur	17.04.2015	5400/- PB-2
12.	Smt Varonica Bage	Raipur	19.04.2015	5400/- PB-2
13.	Smt. Shailja Tewari	Raipur	28.06.2015	5400/- PB-2
14.	Arun Kumar Gajbe	Raipur	17.04.2015	5400/- PB-2
15.	Premshankar	Gwalior	17.04.2015	5400/- PB-2
16.	Ajit Kumar K. G.	Nagpur	17.04.2015	5400/- PB-2
17.	U. K. Choubey	Bhopal	19.06.2015	5400/- PB-2
18.	Bhudev Singh	Audit-I Indore	17.04.2015	5400/- PB-2
19.	Sujeet Kumar	Bhopal	27.04.2015	5400/- PB-2
20.	Prabhat Khanna	Bhopal	07.08.2015	5400/- PB-2
21.	Rajesh Kumar	Bilaspur	17.04.2015	5400/- PB-2

3rd financial upgradation to Superintendent

Sr. No.	Name of the officer	Commissionerate	Due Date for 3 rd F.U.	Grade Pay in which due Rs.
1.	Arun Kumar Jain	Jabalpur	16.03.2015	5400/- PB-3

2.	Suresh Sadhav	Jabalpur	03.09.2014	5400/- PB-3
3.	R.S. Choubey	Bilaspur	14.06.2015	5400/- PB-3
4.	Govind Singh	Bilaspur	01.09.2008	4800/- PB-2
5.	M. D. Muley	Audit-II Raipur	06.05.2015	5400/- PB-3
6.	S. L. Dewangan	Audit-II Raipur	20.02.2015	5400/- PB-3
7.	Alexander Panna	Audit-II Raipur	29.01.2015	5400/- PB-3
8.	K. S. Yadav	Audit-II Raipur	25.04.2015	5400/- PB-3
9.	Sanjay Sood	Indore	02.04.2015	5400/- PB-3
10.	K. L. Baria	Indore	02.02.2015	5400/- PB-3
11.	Srikant Borkar	Indore	20.12.2015	5400/- PB-3
12.	Anil Kumar Jain (Date of Birth-18.10.1959)	Indore	03.09.2014	5400/- PB-3
13.	Agapit Panna	Raipur	03.05.2015	5400/- PB-3
14.	Anthres Kujur	Raipur	24.04.2015	5400/- PB-3
15.	S. N. Upadhyay	Raipur	28.05.2015	5400/- PB-3
16.	M. P. Agrawal	Raipur	27.05.2015	5400/- PB-3
17.	A. K. Pandey	Raipur	10.06.2015	5400/- PB-3
18.	Ishwar Khade	Raipur	01.09.2008	4800/- PB-2
19.	S. K. Gupta	Raipur	01.09.2008	4800/- PB-2
20.	A. K. Roychaudhury	Raipur	01.09.2008	4800/- PB-2
21.	S. K. Chouksey	Gwalior	23.08.2014	6600/- PB-3
22.	K. K. Tiwari	Gwalior	06.11.2014	5400/- PB-3
23.	B. S. Chouhan	Gwalior	08.05.2015	5400/- PB-3
24.	M. C. Gupta	Gwalior	17.12.2015	5400/- PB-3
25.	Alok Dixit	Gwalior	17.12.2015	5400/- PB-3
26.	S. R. Jatav	Gwalior	21.06.2015	5400/- PB-3
27.	Sushil Kumar Dubey	Gwalior	01.05.2015	5400/- PB-3
28.	Indrajeet Bachheria	Gwalior	28.03.2015	5400/- PB-3
29.	Ajay Goswami	Gwalior	02.05.2015	5400/- PB-3
30.	Anil Saraf	Gwalior	01.05.2015	5400/- PB-3
31.	Suhas Gandhe	Gwalior	20.04.2015	5400/- PB-3
32.	Sunil Kumar Dubey	Gwalior	27.06.2015	5400/- PB-3
33.	Dinesh Chepe	Gwalior	16.12.2015	5400/- PB-3
34.	M. Sudhakaran	Wardha	10.12.2014	5400/- PB-2
35.	S. K. Joshi	Nagpur-I	13.05.2015	5400/- PB-3
36.	Sandeep Trehan	Nagpur-II	13.05.2015	5400/- PB-3
37.	Subhash Chandra	Nagpur-II	13.05.2015	5400/- PB-3
38.	Anil Kumar Jain (Date of Birth-28.05.1960)	Bhopal	20.04.2015	5400/- PB-3
39.	K. K. Kushwaha	Bhopal	02.05.2015	5400/- PB-3
40.	Suresh Chand Goel	Bhopal	31.10.2015	5400/- PB-3
41.	Sanjay Shrivastava	Bhopal	24.04.2015	5400/- PB-3
42.	A. U. Khan	Bhopal	05.03.2015	5400/- PB-3
43.	A. S. Parihar	Bhopal	14.06.2015	5400/- PB-3
44.	S. K. Chaturvedi	Bhopal	26.12.2015	5400/- PB-3

45.	S. K. Singhai	Audit-I Indore	09.05.2015	5400/- PB-3
46.	Shashikant Gupta	Audit-I Indore	02.05.2015	5400/- PB-3
47.	Sudhir Kumar Gupta	Audit-I Indore	08.05.2015	5400/- PB-3
48.	R. K. Dwivedi	Audit-I Indore	18.10.2015	5400/- PB-3
49.	K. K. Sitholiwal	Audit-I Indore	09.05.2015	5400/- PB-3
50.	Sanjeev K. Sharma	Audit-I Indore	25.06.2015	5400/- PB-3
51.	J. P. S. Chouhan	Audit-I Indore	31.05.2015	5400/- PB-3
52.	K. N. Tiwari	Audit-I Indore	06.11.2015	5400/- PB-3
53.	U. K. Dubey	Raipur	05.12.2015	5400/- PB-3
54.	S. P. Panigrahi	Raipur	04.12.2015	5400/- PB-3
55.	A. Babu Rao	Raipur	29.11.2015	5400/- PB-3
56.	Hari Kumar Nair	Indore	30.10.2015	5400/- PB-3
57.	D.C. Keshri	Jabalpur	01.09.2008	4800/- PB-2
58.	S. K. Gupta	Raipur	01.09.2008	4800/- PB-2
59.	G. K. Tripathi	Raipur	01.09.2008	4800/- PB-2
60.	M. M. Khan	Raipur	01.09.2008	4800/- PB-2
61.	Smt. Meena H. Sahare	Nagpur-I	01.09.2008	4800/- PB-2

2nd financial upgradation to Driver

Sr. No.	Name of the officer	Commissionerate	Due Date for 2 nd F.U.	Grade Pay in which due Rs.
1.	Anil Verma	Bhopal	17.07.2015	2800 PB-1

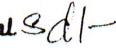
2 The financial up gradation granted to the above officials are subject to, inter-alia, the following conditions:-

- On grant of financial up gradation, there shall be no change in the designation, classification or higher status. The beneficiaries will retain their old designation. However, financial and other benefits linked to the pay drawn by the beneficiary will be permitted.
- The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotions of the officials concerned. It shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is alien to the idea behind the MACP Scheme.
- Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
- On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
- Financial upgradation under the scheme is deferred and not allowed, due to the reason of the employees being unfit or due to departmental proceedings, etc., this would have consequential

effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.

- (vi) Financial upgradation has been allowed due to a stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
 - (vii) The pay drawn in the Pay Band and the Grade Pay allowed under the MACP scheme, shall be taken as the basis for determining the terminal benefits in respect of the retiring officer.
 - (viii) Grant of higher grade pay (through financial benefit) may be changed consequent upon receipt of any clarification and if it is found inadmissible for any reason.
3. No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.
4. The concerned DDOs shall check and ensure correctness of the due date of financial upgradation allowed, from the service records of the officer before allowing benefit of financial upgradation. Discrepancy noticed, if any, should be brought to the notice of this office
5. Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.
6. The Pr. Commissioner/Commissioner concerned shall ensure that if any of the officer whose name has figured in table above to this order is under suspension or facing any charge sheet or prosecution on the due date of financial upgradation mentioned against his/her name, he/ she should not be allowed aforesaid financial upgradation and this fact should be reported to this office immediately.

7. Hindi version follows.

8. This issues with the approval of the Chief Commr. Bhopal 

(R.S. Maheshwari)
Additional Commissioner (CCO)

C.No. II(03)13/CCU/BZ/2015/Pt.

Bhopal, 05.02.2016

Copy to :-

1. The Chief Commissioner, Customs & Central Excise, Bhopal / Nagpur.
2. The Pr. Commissioner/ Commissioner, Customs & Central Excise, Bhopal/ Indore/ Jabalpur/ Gwalior/ Raipur/ Bilaspur/ Audit-I, Indore/ Audit-II, Raipur/ Nagpur-I/ Nagpur-II/ Wardha/ Audit-I, Nagpur.
3. The PAO, Central Excise, Hqrs., Bhopal/ Indore/ Jabalpur/ Gwalior/ Raipur/ Bilaspur/ Audit-I, Indore/ Audit-II, Raipur/ Nagpur-I/ Nagpur-II/ Wardha/ Audit-I, Nagpur.
4. The Administrative Officer, Central Excise Hqrs. Bhopal/ Indore/ Jabalpur/ Gwalior/ Raipur/ Bilaspur/ Audit-I, Indore/ Audit-II, Raipur/ Nagpur-I/ Nagpur-II/ Wardha/ Audit-I, Nagpur.
5. Shri _____, Central Excise, _____.
6. The Secretary, Central Excise, Group 'B' Executive Officers' Association, Central Excise, Indore / Bhopal / Nagpur / Raipur.
7. The Supdt. (Conf./Official Language), Central Excise, Hqrs. Bhopal with request to translate the order in Hindi.
8. Guard file.


05.02.16
Additional Commissioner (CCO)