



OFFICE OF THE CHIEF COMMISSIONER (BHOPAL ZONE)
CUSTOMS, CENTRAL EXCISE & SERVICE TAX,
48, Administrative Area, Arera Hills, Hoshangabad Road, Bhopal

ESTABLISHMENT ORDER NO. 14/2016

DATED 05.02.2016

In pursuance of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi's O.M.No.35034/3/2008-Estt(D) dated 19-05-2009, issued under Ministry of Finance, Department of Revenue, New Delhi's letter F.No.A-32011/5/2009-Ad.III A dated 26-06-2009 and instructions issued by DOPT from time to time, the following **Group-'B' and Group-'C' Ministerial officers** are hereby granted **1st/ 2nd / 3rd financial up gradations** under the Modified Assured Career Progression Scheme, and accordingly placed in the grade pay with effect from the date(s) as mentioned against their names :-

3rd Financial Upgradation to Administrative Officers

Sr. No.	Name of the officer S/Shri	Commissionerate	Due Date for 3 rd F.U.	Grade Pay in which due Rs.
1.	Smt. A.S. Pande	Nagpur-I	01.09.2008	4600 PB-2
2.	Smt. Morien D'mello	Nagpur-I	01.09.2008	4600 PB-2
3.	Smt. P.P.Khadatkar	Nagpur-I	01.09.2008	4600 PB-2
4.	R.V. Satpute	Nagpur-II	07.12.2011	4800 PB-2
5.	Pradeep Saxena	Bhopal	01.09.2008	4600 PB-2
6.	R.R. Wakodikar	Audit-I Nagpur	30.09.2008	4600 PB-2
7.	Smt. S. S. Deshkar	Audit-I Nagpur	03.06.2012	4600 PB-2

1st Financial Upgradation to Junior Hindi Translator

Sr. No.	Name of the officer S/Shri	Commissionerate	Due Date for 1 st F.U.	Grade Pay in which due Rs.
1.	Bhupendra Pandey	Raipur	18.01.2015	4600 PB-2
2.	Anurag Sakargayan	Indore	26.07.2014	4600 PB-2

2nd Financial Upgradation to Junior Hindi Translator

Sr. No.	Name of the officer	Commissionerate	Due Date for 2 nd F.U.	Grade Pay in which due Rs.
1.	Smt. L. S. Gaikwad	Nagpur-I	09.08.2015	4800 PB-2

2nd Financial Upgradation to Tax Assistant

Sr. No.	Name of the officer S/Shri	Commissionerate	Due Date for 2 nd F.U.	Grade Pay in which due Rs.
1.	Subhash More	Indore	20.09.2012	2000 PB-1

3rd Financial Upgradation to Tax Assistant

Sr. No.	Name of the officer	Commissionerate	Due Date for 3 rd F.U.	Grade Pay in which due Rs.
1.	Preetam Singh	Bhopal	28.03.2013	2800 PB-1

2nd Financial Upgradation to Lower Division Clerk

Sr. No.	Name of the officer	Commissionerate	Due Date for 2 nd F.U.	Grade Pay in which due Rs.
1.	V.M. Channe	Wardha	08.07.2014	2000 PB-1
2.	A.S. Bambhole	Wardha	16.08.2014	2000 PB-1
3.	P.W. Khanke	Wardha	07.07.2014	2000 PB-1

2 The financial up gradation granted to the above officials are subject to, inter-alia, the following conditions:-

- (i) On grant of financial up gradation, there shall be no change in the designation, classification or higher status. The beneficiaries will retain their old designation. However, financial and other benefits linked to the pay drawn by the beneficiary will be permitted.
- (ii) The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents (officials) and shall not amount to actual functional promotions of the officials concerned. It shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is alien to the idea behind the MACP Scheme.
- (iii) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
- (iv) On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(I)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.
- (v) Financial upgradations under the scheme is deferred and not allowed, due to the reason of the employees being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.
- (vi) Financial upgradation has been allowed due to a stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
- (vii) The pay drawn in the Pay Band and the Grade Pay allowed under the MACP scheme, shall be taken as the basis for determining the terminal benefits in respect of the retiring officer.
- (viii) Grant of higher grade pay (through financial benefit) may be changed consequent upon receipt of any clarification and if it is found inadmissible for any reason.

3. No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial up gradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

4. The concerned DDOs shall check and ensure correctness of the due date of financial upgradation allowed, from the service records of the officer before allowing benefit of financial upgradation. Discrepancy noticed, if any, should be brought to the notice of this office

5. Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

6. The Pr.Commissioner/Commissioner concerned shall ensure that if any of the officer whose name has figured in table above to this order is under suspension or facing any charge sheet or prosecution on the due date of financial upgradation mentioned against his/her name, he/ she should not be allowed aforesaid financial upgradation and this fact should be reported to this office immediately.

7. Hindi version follows.

8. This issues with the approval of the Chief Commr. Bhopal.

sd/-

(R.S.Maheshwari)
Additional Commissioner (CCO)

C.No. II(03)13/CCU/BZ/2015/Pt./

Bhopal, 04.02.2016

Copy to :-

1. The Chief Commissioner, Customs & Central Excise, Bhopal / Nagpur.
2. The Pr. Commissioner/ Commissioner, Customs & Central Excise, Bhopal/ Indore/ Jabalpur/ Gwalior/ Raipur/ Bilaspur/ Audit-I, Indore/ Audit-II, Raipur/ Nagpur-I/ Nagpur-II/ Wardha/ Audit-I, Nagpur.
3. The PAO, Central Excise, Hqrs., Bhopal/Indore/Nagpur/Raipur.
4. The Administrative Officer, Central Excise Hqrs. Bhopal/ Indore/ Jabalpur/ Gwalior/ Raipur/ Bilaspur/ Audit-I, Indore/ Audit-II, Raipur/ Nagpur-I/ Nagpur-II/ Wardha/ Audit-I, Nagpur.
5. Shri _____, _____, Central Excise, _____.
6. The Secretary, Central Excise, Group 'B' Executive Officers' Association, Central Excise, Indore / Bhopal / Nagpur / Raipur.
7. The Supdt.(Conf./Official Language), Central Excise, Hqrs. Bhopal with request to translate the order in Hindi.
8. Guard file.

[Signature]
05.02.16
Additional Commissioner (CCO)