F. No. C 30013/79/2015-Ad.IVA Government of India Department of Revenue Central Board of Excise and Customs

6th Floor, HUDCO Vishala Building, Bhikaji Cama Place, New Delhi, Dated, the "January, 2017

Office Memorandum

Subject: 'Review of mechanisms to ensure probity among Government Servants' -reg.

A reference is invited to Board's O.M. of even number dated 28.7.2016 (copy enclosed) wherein it was clarified that as per DOPT O.M. No. 25013/01/2013-Estt.A.IV dated 11.09.2015, cases of Government Servant covered under FR56 (j), FR56 (l) or Rule 48 (1) (b) of CCS (Pension) Rules, 1972, should be reviewed 6 months before he/she attains of 50/55 years.

- 2. All the Commissionrates /Directorates and other offices concerned were to carry out review as per instructions and schedules and send quarterly report before 10 of the month without fail.
- 3. It is requested that status/compliance of the information may be sent to the Board by 10.1.2017 positively. A copy of the report may also be sent to ADG(HRM-1), DG HRD, New Delhi for compilation and submission of consolidated report.

Yours faithfully

Encls: As above

(Amarjit Singh)

Director (Ad.IV/IV-A)
Ph. No. 011 26162694

Email: amarjit.s@nic.in

- 1. All Pr. Chief Commissioners/Pr. Directors General under CBEC
- 2. All Chief Commissioners/ Directors General/Commissioners under CBEC
- 3. ADG(HRM), DGHRD, New Delhi and D.G. (19)
- 4. Director (Ad.II), Dy. Secretary (Ad.II A&B), Dy. Secretary (AD.V), Dy. Secretary (Ad(III-B), Dy. Secretary (Ad.III A-VIII)
- 5. US(AD.II)/ US(Ad.V)/ US (AD.III A&B)
- 6. The Manager Website, Directorate of System, New Delhi for uploading on the CBEC's Website.

F. No. C 30013/79/2015-Ad.IVA Government of India Department of Revenue Central Board of Excise and Customs

5th Floor, HUDCO Vishala Building, Bhikaji Cama Place, New Delhi,

Dated, the 2 July, 2016

OFFICE MEMORANDUM

Subject:

'Review of mechanisms to ensure probity among Government Servants' – regarding.

Instructions have been issued from time to time on the need for periodical review of performance of Government servants with a view to ascertain whether a Government servant should be retained in service or prematurely retired from service, in public interest, under the provisions of FR 56(j), FR 56(l) and Rule 48(1) (b) of CCS (Pension) Rules, 1972. The instructions issued from time to time by the Department of Personnel & Training are available on web-site viz. http://persmin.gov.in.

2. As per DOP&T OM No. 25013/01/2013-Estt.A-IV dated 11.09.2015 (copy enclosed) cases of Government servants covered under FR 56(j), FR 56(l) or Rule 48(1)(b) of CCS (Pension) Rules, 1972, should be reviewed six months before he/she attains the age of 50/55 years, in cases covered by FR 56(j) on completion of 30 years of gualifying service and under FR 56(l)/Rule 48(1)(b) of CCS (Pension) Rules, 1972 as per the following calendar:

Sl. No.	Quarter in which review is to be made	Cases of employees who will be attaining the age of 50/55 years or will be completing 30 years of service qualifying for pension, as the case may be, in the quarter
1	January to March	July to September of the same year
2	April to June	October to December of the same year
3	July to September	January to March of the next year
4	October to December	April to June of the next year

3. It is requested that review may be carried out as per the instructions and schedules on the subject and the report for the quarter July 2016 to September 2016 be sent to this office as per Annexure to this letter by 10th October, 2016 without fail. A copy of this report is also to be sent to ADG (HRM-I), DGHRD, New Delhi for compilation of the information for submission to DoP&T.

Encls: a/a

(Sanjiv Kumar)

Joint Secretary to the Government of India

Tele: 23095509

1. All Pr. Chief Commissioners/Pr. Directors General under CBEC

2. All Chief Commissioners/Directors General/Commissioners under CBEC

3. ADG (HRM-I), DGHRD, New Delhi

4. DS (Ad.II)/DS(Ad.II A/B)/DS (Ad III.A)/DS (Ad.III.B)

5. US (Ad.II)/US(Ad.IV)

6. The Manager Website, Directorate of Systems, New Delhi for uploading on the CBEC's website